

Safety, Health, Environment and Quality Policy

The SSL objective is to be the supplier of choice for railway signalling and control projects in the UK and Ireland. We will maintain, develop and improve the performance and reputation of the company in respect to Safety, Health, Environment and Quality (SHEQ), together with Project Delivery and system Safety Assurance.

The SSL Policy is to apply controls to:

- Ensure the safety, so far as is reasonably practicable, of our workers or others affected by our activities
- Minimise adverse effects on the environment
- Enable us to deliver projects & services that meet or exceed our Customers' expectations
- Deliver safe and reliable signalling systems and products "On Time" and in accordance with contract requirements.

To achieve this, SSL makes a commitment to continuously improve the way we work and:

- Maintain and implement SHEQ controls and provide assurance and resources, at all stages of our operations and processes, to prevent accidents, incidents and pollution.
- Actively support the Railway Group Safety Plan and the Client's Safety Policy.
- Conform to the requirements of **BS EN ISO 9001:2008, ISO 14001:2004 & BS OHSAS 18001:2007.**
- Comply with applicable Health, Safety and Environmental legislation, Quality requirements and all other requirements to which SSL subscribes, relating to our Health, Safety and Environmental performance.
- Involve our employees, relevant sub-contractors and suppliers in the SHEQ management systems to ensure that safety, quality and the environment are protected against undesirable events and impacts. This will be achieved through communication, briefings, training and guidance.
- Systematically identify, assess and mitigate all SHEQ risks to protect our employees, sub-contractors, suppliers, customers and the general public through elimination, reduction or control.
- Protect the Environment, with reference to aspects of work that are environmentally significant
- Minimise the Environmental impact, for the life cycle, (including disposal), of plant, equipment and other physical assets under our control
- Identify, assign and review objectives and targets in order to continually improve the effectiveness and efficiency of our systems.
- Prevent, investigate and eliminate instances of non-compliance of our systems, services and products and initiate timely investigation of incidents and near misses.
- Identify innovative and sustainable alternatives where possible to reduce resource consumption, waste generation and CO² emissions, and consider the broader environmental issues.

The SSL executive is committed to this policy and will review it annually, or when changes to the business have an impact on it. This policy will be made available to all employees and also to business stakeholders, as appropriate. It will be made available to the public on demand.

Steve McLaren
Managing Director



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